



Position Opening – 1st and 2nd Shift Production Team Leader

Leaman Container, Inc., headquartered in Fort Worth is currently hiring a Production Team Leader to fit in with an established, tenured, successful Fort Worth team. We specialize in corrugated boxes, packaging and shipping products. The position will handle the supervising of plant employees.

Job Duties and Responsibilities

- Ensure and enforce safety in every person and process at all times
- Maintain (at a minimum) and constantly improve on quality, efficiencies and production levels set by management
- Assist in determining quality guidelines
- Establish high morale within department
- Maintain confidentiality
- Coordinate with Production Manager and Maintenance Supervisor on any repairs or preventative maintenance needing to be handled in the plant
- Relay any problems or situations to Production Manager in a timely basis
- Conduct daily production meetings with production employees
- Communicate necessary information to other Team Leaders.
- Communicate at shift change any information with the 2nd shift Team Leader.
- Expect to switch to 2nd shift when Team Leader on vacation.
- Implement and support all company policies and procedures, including safety and housekeeping
- Comply with all company policies and procedures
- Additional duties may be assigned by management
- Training employees
- Directing work
- Appraising performance
- Conflict Resolution
- Team building and coaching
- Set example of superior behavior, attitude and performance
- Attend Safety Meetings as member
- Assist the other Team Leaders in the absence of the Production Manager with the duties with the duties of the Production Manager.
- Enforce correction action procedures when applicable after approval from HR and Plant/Operations Manager

Requirements/Experience

- Must have a high school diploma or equivalent
- Minimum of 2 years supervisor and 5 years of corrugated converting experience.



- Must be able to self-manage, handle multiple tasks simultaneously (excellent time management)
- Candidate must also have good interpersonal skills to handle conflict management, ability to lead effectively and coach employees.
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals
- Ability to write, run and read routine reports and correspondence in Outlook, Excel, company ERP software and any other needed software
- Ability to speak effectively before groups of customers or employees of organization.
- Basic math skills including the use of a tape measure and utilizing fractions (1/16, 1/8 etc.)
- Forklift certification and 1 year experience
- Knowledge of equipment design and capabilities
- Ability to work overtime when needed, including some weekends
- Demonstrate accuracy and detailed work
- Attendance and punctuality are both essential functions of this position
- Ability to run all pieces of equipment
- *Physical Demands*
 - *Must be able to lift and move 50-100 lbs*
 - *Must be able to work in loud, hot/cold environment*
 - *Must be able to stand, walk, use hands/fingers*
 - *Must use close, distance and color vision*
 - *Must be able to work in non-climate controlled warehouse*

Compensation:

- Hourly position commensurate with experience with opportunity for supervisor bonus
- Comprehensive Benefits package available
- 401k
- 14 days PTO per year, 8 paid holidays
- Tuition reimbursement available

Please email your resumes and inquiries to j.bucek@leamancontainer.com.